

Case Study 8: Ryan

Facts of the case

- You are the Chair of a riding club. A group of parents have contacted you about a coach (Ryan, 24) that the club is using.
- The parents tell you that Ryan has set up a WhatsApp group with some children to run private training sessions for "his most talented students".
- You remember that last year Ryan was spoken to about bringing alcohol into a camp. He said it was just for him, even though the club rules had banned alcohol from the camps.
- Earlier this year, you had received complaints about the language that Ryan was using around children. He was spoken to again and he responded by saying that he was in a stable at the time and didn't know that any children were around.

Q: What should you do next?

Recognise: What are the warning signs here?

Respond: Use active listening and open questions. Remain calm and don't share personal opinion.

Report: Consider confidentiality at all times. Pass relevant information to relevant people.

Record: Record the facts, your concerns, and any action taken.



Need some help?

Questions to consider:

- What questions do you need to be asking, of whom?
- What codes/policies can you turn to?
- Who do you need to make aware?
- What sanctions may apply?

Notes: