

Answer Sheet 9: Annie

What are the risks and presenting facts?

- This case study relates to reporting and addressing poor practice/lower level concerns.
- There is no suggestion that the photographs taken are indecent, but there may be a breach of event policy to address.
- It does not appear that any permissions have been given for the photographs to be taken, and posted photos on social media could put children at risk (for example, it is unlawful to take photographs of children who are in the care of the local authority without permissions).

What would you do?

- Make your designated Safeguarding Officer at the event aware. Find out what the event policy on taking photographs is.
- If photographs of children are posted on social media when they are undergoing family court proceedings, this could put them at risk.
- Speak to Annie about her reasons for taking the photographs, and advise her on the event policy.
- Her reaction will help to inform next steps. It may be able to be resolved locally, with any formal record/reporting made just for awareness. However, there could be further concerns which warrant an escalation.
- It is always important to record incidents where lower level concerns have been addressed on Globocol. There may be a series of reported incidents related to Annie that you are unaware of. By reporting, any concerning patterns of behaviour can be identified.



Consider the risk of harm



Gather the required information



Address any concerning behaviours



Make the relevant referrals (inform the right people)

Recognise: What warning signs are there here? Know what to look out for.

Respond: Use active listening and open questions. Remain calm and don't share personal opinion.

Report: Consider confidentiality at all times. Pass relevant information to relevant people.

Record: Record the facts, your concerns, and any action taken in writing.