

POLICY STATEMENT

Health and Safety Policy Statement

As a responsible employer, the British Horse Society seeks through this document to carry out all statutory duties under the Health and Safety at Work etc. Act 1974, to prepare and keep revised a written statement of Health & Safety Policy and bring this to the notice of all our employees, contractors and volunteers. This general policy statement of health & safety is the commitment of the Society to comply with current health & safety legislation.

It is the responsibility of the **British Horse Society**, together with Society management, to ensure that the working environment is safe and without significant risks to health & safety and meets the appropriate statutory requirements. It is recognised that all levels of employees, contractors and volunteers have a vital role to play in the implementation and maintenance of the health & safety programme, for the premises and other locations where employees, contractors and volunteers are at work.

Our Statement of General Policy is to:

- take the necessary actions to enable good standards of health and safety in the Society.
- provide a safe workplace, and safe access to it and egress from it.
- maintain a safe working environment with adequate welfare facilities.
- prevent accidents and causes of work-related ill health and provide adequate control of health and safety risks arising from work activities.
- ensure all employees, contractors and volunteers are competent to undertake their tasks and to give them adequate training.
- Provide sufficient information, instruction, training, and supervision for all employees, volunteers, apprentices, and contractors (where needed).
- ensure the safe storage, use, and handling and control of hazardous/dangerous substances.
- provide and maintain safe plant and work equipment and a safe system of working.
- engage and consult with employees, contractors and volunteers on day-to-day health and safety conditions and provide adequate information and advice on occupational health issues.
- implement emergency procedures - evacuation in case of fire or other significant incident.
- ensure sufficient financial resources for health, safety and welfare requirements, and contingencies.

This policy will be reviewed and revised at regular intervals and those changes will be brought to the notice of all our employees, contractors and volunteers.



Signed by:

Date: 19th December 2025

For and on behalf of:

The British Horse Society

Date for review: December 2026