

Meeting:	BHS Board of Trustees
Date:	Thursday, 12 February, 2026
Time:	10:00-14:00
Venue:	Blended: Microsoft Teams from the Board Room, BHS HQ, Equestrian House, Abbey Park, Stoneleigh, CV8 2XZ

Minute Agenda Item & Discussion

- 1. Minutes of the previous meeting**
The minutes of the Board meeting that took place on 11 December, were agreed to be a true reflection.
- 2. Conflicts of interest**
There were no new conflicts of interest.
- 3. The Impact of Equestrianism on Mental Health and Opportunities within Green Social Prescribing**
An overview of a research project by BHS and The University of Buckingham which focuses on the impact equestrianism has on mental health was presented to the Board of Trustees. A paper will be produced from this research project.
- 4. Charity Commission Compliance Toolkit**
The tool kit was summarised and was agreed by the Board of Trustees.
- 5. CEO Snapshot Report**
The CEO Snapshot Report was distributed in advance of the meeting. The Chief Executive highlighted a few areas of the report for the Trustees' reference:
 - 3,222 people were supported through our Horse Care & Welfare Helpline in 2025.
 - On 14 January, a "Rider and Horse Road Safety" debate was held in Westminster Hall which was tabled by Lee Dillon MP.
 - The Dead Slow Campaign is approaching its 10-year anniversary this year, of which BHS are holding a milestone event to celebrate the success of the campaign.
 - BRC had a strong end to 2025, with 24,000 members and 320 affiliated clubs.
 - 39 new centres joined the Approved Centres Scheme in 2025.
 - Changing Lives Through Horses figures finished 2025 with 1,093 active participants, bringing the total number of participants in this academic year to 1,322.
 - An important partnership with Tom McEwan will be launched in March. Tom will be promoting key BHS initiatives raising awareness for BHS qualifications as well as key campaigns.
- 6. Health & Safety Report**
The report that was distributed in advance of the meeting was noted. The COO highlighted a few areas for the Trustees' reference:
 - There have not been any incidents or accidents since the last meeting.
- 7. Safeguarding**
The Safeguarding report was distributed in advance of the meeting. The COO noted a few areas of interest for the Trustees' reference.
 - BHS are working with the BEF on a safeguarding course for Boards across the Federation.
- 8. Diversity, Equity & Inclusion (DEI)**
The DEI report was distributed in advance of the meeting. SP noted the following matters for the Trustees' reference:
 - The Everyone Welcome Pilot Projects will conclude in February.
- 9. Information Security**
The report that was distributed in advance of the meeting was noted. The COO highlighted a few areas for the Trustees' reference.

10. Project & Programme Report

The Project and Programme report was distributed in advance of the meeting, in addition to a report on projects given and discussed at the Finance Committee meeting.

11. Enterprise Risk Management Report

The COO gave an overview of the Enterprise Risk Management Report to the Board of Trustees and noted a few areas for the Trustees' reference.

12. Report and minutes from the Finance Committee Meeting on 29 January 2026

A full report of the Finance Committee meeting that took place on 29 January 2026 was provided via the minutes of the meeting that were distributed in advance of the meeting.

13. Management Accounts for the period ending 31 December 2025

The Director of Finance provided a summary report of the management accounts which were distributed in advance of the meeting for the period ending 31 December 2025.

14. Specialist Trustee Role – Policy, Campaigning and Government Relations

It was noted by the Chair that the Trustee role for Policy, Campaigning and Government Relations will be required to find a new candidate due to the retirement of the current standing Trustee.

15. Any Other Business

a) Designated Fund Investment Reviews

- It was agreed by the Board that there would be a standing item within each Board meeting agenda to review investments made by Trustees via Designated Funds.

b) Yard Ambassador Scheme

- An overview was provided to the board of the new Yard Ambassador Scheme where BHS Volunteers visit yards in their area to talk to proprietors and clients about BHS and provide literature of all BHS work.