

Meeting:	BHS Board of Trustees
Date:	Thursday, 11 September 2025
Time:	10:00-12:00
Venue:	Blended: Microsoft Teams from the Board Room, BHS HQ, Equestrian House, Abbey Park, Stoneleigh, CV8 2XZ

Minute	Agenda Item & Discussion
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1. Minutes of the previous meeting

The minutes of the Board meeting that took place on Thursday 17th July 2025 were agreed to be a true reflection.

2. Conflicts of interest

There were no new conflicts of interest.

3. Chair Election

The new Chair of the Board was elected unopposed by the Board of Trustees.

3. BHS – New Look and Feel Launch

The BHS Brand Team joined the Board meeting to summarise the launch of the New Look and Feel and the external launch.

- An overview of how the new look and feel was given to the Board and showed how it will be shared for the first time at the Blenheim Palace International Horse Trials, including the BHS lorry, Robocob (mechanical horse), photo booth, selfie frames for #ForTheFeeling, and hobby horses.
- Approved Centres were invited to celebrate #ForTheFeeling with their clients during the October Half Term. 15 branded packs to facilitate this were given to Approved Centres on a first come first served basis. The packs included an arena banner, selfie frame, speech bubble, and stickers.

4. Chief Executive's Report

The CEO Snapshot Report was distributed in advance of the meeting. The Chief Executive highlighted a few areas of the report for the Trustees' reference:

- The growth in the Changing Lives Through Horses (CLTH) programme, and how it has evolved to include personal development qualifications.
- The 2026 cut-off date to register rights of way in Wales being repealed.
- Around 700 equestrians involved in accidents on the road have been supported around the by the BHS Safety Team.

5. Health & Safety Report

The report that was distributed in advance of the meeting was noted. The COO highlighted a few areas for the Trustees' reference:

- There were no major incidents since the last Board meeting.
- A Health & Safety audit is coming up.
- The Volunteer Health & Safety training will be relaunched.

6. Safeguarding Report

The report that was distributed in advance of the meeting was noted. The COO highlighted a few areas for the Trustees' reference:

- The COO confirmed the new Trustee with oversight for safeguarding.

7. Equity, Diversity, & Inclusion Report

The report that was distributed in advance of the meeting was noted. The COO highlighted a few areas for the Trustees' reference including the Everyone Welcome pilot projects which are progressing well.

8. Information Security Report

The report that was distributed in advance of the meeting was noted. The COO highlighted a few areas for the Trustees' reference.

9. Project & Programme Report

The Specialist Trustee for Business with Digital & Project Management Knowledge provided an overview of progress against the current projects and programmes, a full report on which was distributed in the minutes of the Finance Committee meeting that took place on 28 August 2025.

The Chair of the Finance Committee provided an overview and background of the Enterprise Risk Management Report for the new Trustees. It was agreed that the Enterprise Risk Management Report would be distributed with the reports for the next full Board Meeting in December.

10. Report and minutes from the Finance Committee meeting that took place on 28 August 2025

A full report of the Finance Committee meeting that took place on 28 August 2025 was provided via the minutes of the meeting that were distributed in advance of the meeting.

The Chair of the Board recommended changes to the Board with new Trustees joining the Finance Committee.

The Board of Trustees approved the proposed changes to the Finance Committee composition.

11. Management Accounts:

The Director of Finance & Company Secretary provided an update on the management accounts and forecast.

Any Other Business

N/A

Date of next meeting: Tuesday, 25 November 2025