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# Environmental Policy

V1.0

January 2024

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# Policy Reference Sheet

## Environmental Policy

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Version	1
Author/Owner	Graeme Plaistow
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Change Control			
Version Number	Page	Reason for changes made	Date

Policy Component		Description	Check
1	Policy Statement	<p><b>This document is the British Horse Society's policy for the Environment.</b></p> <p><i>The primary aim of this policy is to action continuous improvement in sustaining, protecting, and enhancing the environment and reduce our environmental impact, through our external stakeholders and our activities, in line with our organisational objectives.</i></p>	
2	Policy Audience	All employees, volunteers and any external parties to the BHS.	
3	Review Programme	<p>Next review date is January 2025</p> <p>Policy will be reviewed and approved by the Policy Review Group</p>	

Sign Off	
Signed By:	Policy Review Group
Signature:	N/A
Date:	22/01/24

# 1. Statement of general policy

The British Horse Society recognises that managing the environmental impact of its operations is essential, therefore we will endeavour to ensure every aspect of our business incorporates the principles of sustainability. We acknowledge that, as a major provider of services and advice to the equestrian community, our activities and operations will inevitably have an impact on the environment either directly or indirectly (through our stakeholders). The organisation is committed to both the protection of the environment and evaluating the impact that the organisation and its activities can have, as well as supporting our external stakeholders to reduce their environmental impact.

In an advisory capacity, we will aim to educate and encourage our stakeholders to follow the same **guiding principles**.

Compliance with legislation is the minimum standard to which the Society shall adhere. The Society shall also endeavour to follow best practice with due regard for its charitable aims and the expectations of all interested parties. The United Nations Sport for Climate Action Framework **which in principle is to be adopted by our Governing Body**, aligns to the environmental aspirations of the BHS and subsequently the objectives for the Society under this **policy** are:

- Undertake systematic efforts to promote greater environmental responsibility both internally and **across external stakeholders**.
- Reduce the overall climate impact.
- Educate employees, members, volunteers, and our external stakeholders for climate action.
- Promote sustainable and responsible consumption.
- Advocate for climate action through communication.

# 2. Responsibilities

To meet these objectives, the British Horse Society will ensure that all senior managers will be responsible for communicating and implementing this Policy. We will make sure that:

1. Training is provided as part of employee and volunteer development.
2. Efforts are made to limit travel where practical and maximise technology.
3. Favour the use of suppliers who are committed to environmental good practice and best **commercial terms**.
4. All incidents detrimental to the environment are reported, investigated and action taken to prevent reoccurrence.
5. Set and monitor key targets and objectives for managing environmental impact through a Sustainable Development Strategy, and review this annually.
6. Use an appropriate framework for setting objectives and targets for environmental improvement.
7. We will advocate for positive change within our organisation while working with like-minded **organisations and external stakeholders**.
8. We will support external stakeholders to make positive changes and achieve their own **environmental objectives**.
9. Make this policy publicly available.
10. Recognise and encourage good practice within the industry.

The Senior Management Team and Board of Trustees are committed to continually improving the Society's performance by regularly reviewing its environmental impacts, and on an annual basis, **update this policy in line with the review findings**.

**This Environmental Policy has been signed off by:**

**Position: Chief Executive Officer      Date: 11<sup>th</sup> January 2024**

**Signature:**

