

Role Profile

BHS Equality, Diversity and Inclusion (EDI) Advisory
Group Member



Role Title: EDI Advisory Group Member	The Group will report to: BHS Board of Trustees
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What you'll be doing:

In the early stages of your involvement with the EDI Advisory Group, we will be asking you to give us your opinion and feedback on our current approaches to EDI throughout The Society. Within a few months you will be helping us to create an EDI action plan that sets out ambitious objectives for the advancement of EDI both within The Society and the wider equestrian sector, and through the Chair of the group will advise our Board of Trustees on how to implement that plan.

Alongside this, we would like you to provide us with advice on specific issues that affect people from disadvantaged backgrounds or people from protected characteristic groups and to be our critical friend, reviewing key policies, processes, and activities through an EDI lens.

You will be joining us at an exciting time in our journey towards greater inclusivity, will influence change, and will make a positive difference.

About you:

You will have the experience and skills to be able to confidently challenge The Society and our policies and processes in a constructive way, support us through cultural change, and work as part of a group which represents different voices.

We would really like to hear from you if you have lived experience of, or experience of working with/representing, diverse groups or individuals who face barriers to inclusion, people from different faiths, people from ethnically and culturally diverse backgrounds, people with disabilities or people from the LGBTQ+ community. A connection to the equestrian community would be great, although this isn't essential.

What is most important to us is that you have a passion and interest in grass roots sport, leisure or charity and making sure it is accessible and fun for all involved.